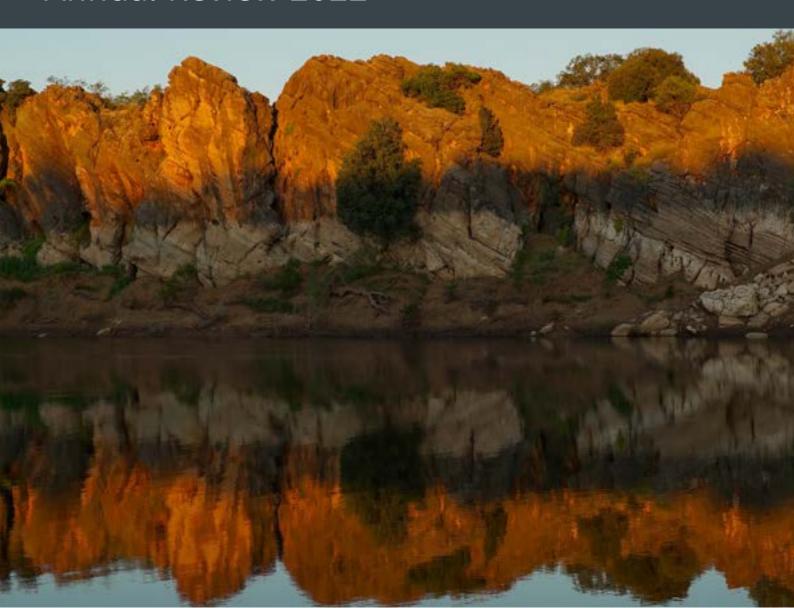
John T Reid Charitable Trusts Annual Review 2022



To mobilise all available resources, and activate change for the common good.

John T Reid Charitable Trusts



Image: Council On The Ageing Victoria, OM:NI Group

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John T Reid Charitable Trusts, founded by the late Sir John Reid (1903-1984) is a family foundation that directs funds towards charitable purposes within Australia.

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Helping regional communities build drought resilience.

ABOUT US

Sir John Reid's philanthropy was based on his belief that well targeted grants allowed good people to get on with good work for the benefit of the community. This spirit of giving, combined with his wider networks, enquiring mind and support for humanitarian and social justice causes, ensured that from the outset funding from the Trusts went to a broad range of organisations that were well placed to have a positive impact in their communities

The Trust Deeds, typical of the founder, are straightforward and open. Registered charities and other institutions with 'Deductible Gift Recipient' (DGR) status can be supported in a number of broad categories: aged and palliative care, arts and cultural heritage, community and social welfare, education and youth, environment and health support. In recent years a specific environment category has been included to address the ever-growing challenges of sustainability and climate change.

Sir John provided granting guidance for Trustees to provide philanthropic support;
• with relatively large amounts to a small number of charities, rather than small amounts to many;

- to charities unable to secure government support;
- to specific projects rather than general purpose funds; and
- to provide special consideration to those charities, which Trustees think valuable to the community, but which lack popular appeal and support.

The John T Reid Charitable Trusts comprise two Trusts that are administered together. Established in 1955, the first Trust provides funding to eligible organisations in Victoria. The second Trust, which dates from 1963, is directed to eligible organisations in all other Australian states and territories. No funds from either Trust may be distributed overseas.

Each Trust is governed by a number of individual Trustees. There are nine Trustees across the two Trusts who manage the assets and distribute the income in response to the changing needs of the Australian community. The Trustees bring a broad range of professional skills and experience to the task. They include representatives from urban and regional Australia, across different states and territories. Four of the current Trustees are descendants of Sir John.

Photography by Tyson Butler

2022 Trustees from left to right: Mr William Lawson, Mr Andrew Mckenzie (Chair), Ms Jen Grindrod, Mr Phil Endersbee, Mr Rob Anderson, Dr Barbara Inglis, Mr Trevor Thomas, Mr Doug Goodman. Absent: Ms Cath Webb (Deputy Chair)

FUNDING OVERVIEW

The 2022 Annual Review provides information on the activities of the John T Reid Charitable Trusts in the financial year to 30 June 2022 and highlights several significant projects in each funding sector.

AGED AND PALLIATIVE CARE

Anam Cara House Geelong The Bays Healthcare Group Euroa Health

COMMUNITY AND SOCIAL WELFARE

The Commons Social Library
Foodbank NSW & ACT
Hobart City Mission
Hotham Mission
Kanyirninpa Jukurrpa
National Archives of Australia
The Salvation Army Brisbane
Solve-TAD
Tranby National Indigenous Adult Education
and Training
Uniting Care Queensland - Lifeline
Women's Property Initiative
You Matter

EDUCATION AND YOUTH

Berry Street Friends of Symphonia Jubilate Operation Flinders Foundation Victorian Scouts Foundation

DISASTER RELIEF

BlazeAid Foundation for Rural & Regional Renewal The Giants Foundation Trust Parramatta Mission



ARTS & CULTURAL HERITAGE

Ilbijerri Theatre Group
Karrkad Kanjdji Trust
Melbourne Symphony Orchestra
Museums Board of Victoria, trading as
Museums Victoria
National Gallery of Australia
NorthSite Contemporary Arts
The Sovereign Hill Museums
Association

ENVIRONMENT

Foundation for Rural & Regional Renewal Indigenous Desert Alliance Royal Botanic Gardens
Watertrust Australia
Wentworth Group of Concerned Scientists
Zoos Victoria

HEALTH AND MEDICAL RESEARCH

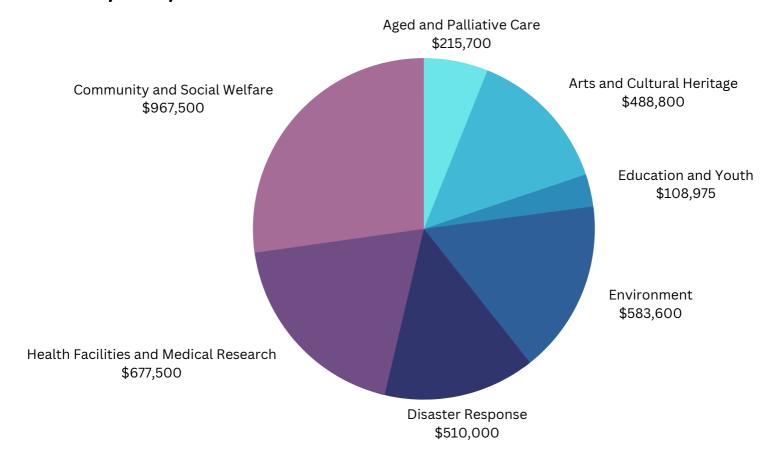
Animal Management in Rural and Remote Indigenous Communities
Breast Cancer Network Australia
Dementia Australia
LifeFlight Foundation
Spinal Research Institute
Very Special Kids
Walter and Eliza Hall Institute of Medical
Research

Australian Grants

\$2,340,800

Victorian Grants

\$1,211,275





CHAIR'S REPORT

"Determining future direction and granting focus."

Its been a very busy start to my time as Chair of the Trusts. As you know, two very experienced Trustees (and Chair) Belinda and Jane retired at the end of 2021.

There was also considerable change in our office personnel and I would like to send a special thanks to Meggie Cain for "holding the fort" while we recruited new staff and implemented changes within the office.

Given this backdrop I decided to put a hold on the normal May meeting enquiry round. This gave much needed time allowing our new Executive Officer, Emma Edmonds to get her feet under the desk. Emma will be telling you more on what has been achieved in the office throughout this time in the Executive Officer's report.

It also gave Trustees the opportunity to conduct a strategic review of how the Trusts operate and determine future direction and granting focus. One of the projects to come out of this review is how the Trusts engage with "Fourth Gen" family members. This project is being run by Will Lawson and Jen Grindrod, our two new family Trustees whom the Fourth Gen will have heard from recently.



Above: Chair, Mr Andrew McKenzie

In addition, we successfully migrated our accounting, staying with Dom Pelligana, but moving from KPMG to Lineage. We also moved investment managers, after many years with Pitcher Partners and now to Koda Capital. Trustee, Trevor Thomas has taken over as Chair of the Finance Committee where he will oversee this change and move to a more aligned portfolio over time.

At our 2022 November meetings, we will consolidate the work done in the strategic review and restart the Trusts more normal business of making grants. It will be good to get that going again given all that is happening here in Australia and next year, I am sure that is what this report will be all about!

I'll look forward to catching up with as many of you as possible at the Family Event in 2023!

Andrew McKenzie
Chair, John T Reid Charitable Trusts

EXECUTIVE OFFICER'S REPORT

"Our new strategy offers opportunities to bring about long-term change to some of society's most challenging problems."

I keenly joined the Trusts at the end of November 2021. Learning about the many wonderful projects the Trusts have helped fund has been a delight and I have been gratified to be working with a committed and knowledgeable Board that along with my colleagues, I thank for supporting me in my first year.

My first week in the job coincided with the Trusts' office reopening after the pandemic lock downs and the passing of the baton of Chairperson from Belinda Lawson to Andrew McKenzie.

The theme of change and adapting to evolving situations has continued. We have said goodbye to old staff members and welcomed new, and engaged new accountants and investment managers. In the past 12 months we have also reviewed our office systems and granting processes and introduced new I.T. systems. The result is a leaner staff profile and administrative processes which will reduce our costs (freeing up more funds for granting) and we hope to make the process of applying for funds easier for applicants.

We also undertook strategic planning this year. I'm excited about the opportunities our new strategy offers to bring about long-term change to some of society's most challenging problems.



Being new to the Trusts, I have been struck by their unique ability to both create long-term change in relation to societal and environmental problems and to respond quickly to need in times of crisis. Our straightforward processes enable us to distribute funds quickly when required, as we did earlier this year when flooding hit NSW.

The legacy of Sir John's humble approach to giving and the Trusts independence from any corporate organisation, enables the Trusts to fund without the need for promotional fanfare. This, combined with the longevity of the Trusts enables them to back innovative projects and have a long-term outlook, creating opportunities to support projects that may take time to deliver outcomes but have the potential to really tackle issues and bring about change.

Emma Edmonds
Executive Officer,
John T Reid Charitable Trusts

TIMELINE OF KEY OFFICE MILESTONES BETWEEN DEC 21-OCT 22



- 23 new grants were awarded at the November 2021 Trustee meeting. Grant recipients are informed, grant deeds signed and payments processed
- Risk Committee meeting
- ACNC reporting
- January office closes for summer shutdown.



- Investment manager tender presentations
- Review of office procedures, staffing needs and recruitment.
- Risk and Finance Committee meetings
- Emergency funding applications processed and approved in response to flooding



- Appointment of new staff member
- Review of office IT systems begins
- · Review of office financial systems
- Review of granting software and processes begins

MAY

- Risk and Finance Committee meet
- Trustee meeting and Strategic Planning conducted
- Family evening event and day trip to Haining Farm and Healesville Sanctuary

JUN

- Communication Strategy review and development
- Online portal for new reporting and grant applications developed
- Grant recipients contacted to approve new grant payment processes
- Partnership wtih new investment firm, Koda Capital
- Transfer of grant files to Blackbaud Skye

JUL

- First reports and submission submitted through the online portal
- Audit process begins
- Migration of office files to the cloud
- Hard and softcopy filing directory produced

AUG

- Office staff complement is now two part time staff (EFT 1.2)
- Risk and Finance Committee meet
- Trustee meeting strategic planning continues

ост

- Investment policy review
- Efficiency reviews continued review of office rent and costs. Alternative models researched
- Liaison with grant recipients: to review reporting requirements.



ENVIRONMENT

DOCUMENTARY AUSTRALIA

Undermined - Education & Outreach Campaign



Irrigation developments have threatened the Aboriginal Heritage Site of one of the world's last wild and intact river systems, however through the work of this film's Education & Outreach campaign in partnership with local organisations, an unprecedented 43,000+ people acted in support of protecting the Martuwarra Fitzroy River.

Following this result, the WA Government announced its commitment to protect the river through the creation of Warlibirri National Park in partnership with Gooniyandi Traditional Owners, with additional parks in partnership with other language groups to be announced.

Above: Mervyn Street's Gooniyandi Dancers by Stephanie King

The Warlibirri National Park will protect the unique landscapes, endangered species and Aboriginal heritage and in addition, create sustainable local jobs, such as Indigenous Rangers and Tourism.

"The thing I found the most inspiring is the way the filmmaker used her work to bring about change. Through Undermined, King was able to bring up an issue and spark social change."

Danielle, student at University of California, Riverside



L-R: Senior Elder Mervyn Street & Helen Malo with Stephanie King (Documentary Australia Impact & Education Director)



Above: Mervyn Street & June Davis by the Margaret River, by Mark Jones

The Education and Outreach campaign's key initiative is to promote the protection of the biodiverse Kimberley region and maintain ongoing connection to Country. This began with the production and national release of award-winning 'Undermined -Tales from the Kimberley,' a documentary that uncovers the environmental threats caused by developments in Australia's ecologically significant Kimberley region, and how this impacts Traditional Owners and Country.

The impact screening events of Undermined were sold out throughout WA and around Australia, testament to the widespread support of Australian audiences to stand with Traditional Owners to protect the Kimberley region.

Through this major success, ongoing resources have been developed to educate and raise awareness in schools and universities. One of the most significant outputs of the campaign is the production of a series of First Nations witness accounts of Traditional Owners' cultural connection to the Martuwarra Fitzroy River,

with these clips being utilised across a variety of impact activities, including as evidence to support the Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability's Public Hearing for First Nations people in remote communities.



"The most inspiring aspect of the lecture was the filmmakers' goal to amplify the voices of Aboriginal people, and counter stereotypes."

Matt, student at University of California, Riverside

Source: Progress Report 2022

ARTS & CULTURAL HERITAGE

LA MAMA REBUILD

It was a faulty electrical unit that caused, La Mama, one of Melbourne's iconic buildings to set ablaze on Saturday 18th May, 2018.

It took 54 firefighters to save the building engulfed with flames, causing the roof to collapse, floors to crumble, and walls barely holding up with only the building facade remaining.

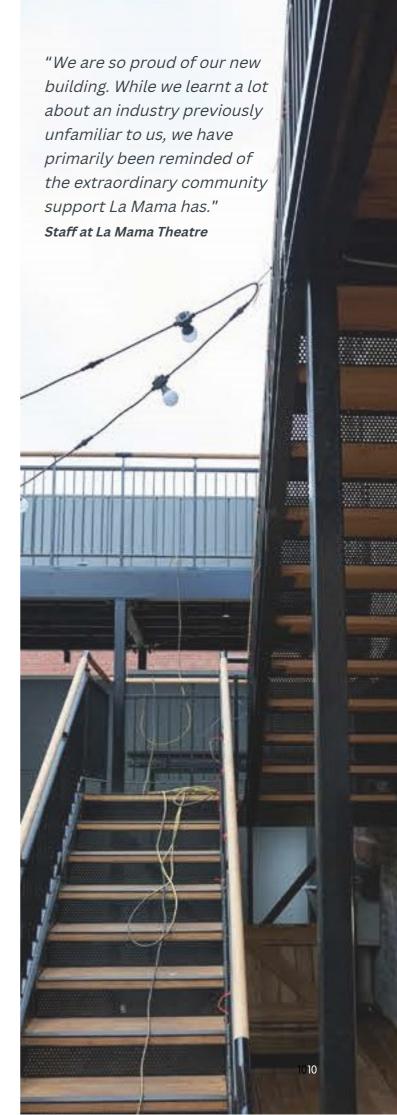
La Mama first opened its doors in 1967. A theatre for independent artists with a mission "to discover, uncover, and provide a platform for new voices and ideas through theatre and art". (La Mama, website)

La Mama has remained a heritage-listed building throughout the decades, and so the incredible support to restore this historical theatre poured out from Melbourne communities.

The Trusts formed part of the Philanthropic Alliance, along with the State Government, and individual donors to pull together and raise almost \$3.5 million to restore the building. Evidence that La Mama is a much-loved icon.

On December 9th 2021, the doors to La Mama reopened as guests came to view the rebuild. Appointed architect, Meg White described the new build as, "Like old La Mama, the design of new La Mama is simple and restrained...the design desires to speak to La Mama's philosophical stance of being open, open to all."

Source: Final Report and La Mama Website 2021 Photography by Darren Gill

























AGED AND PALLIATIVE CARE

COTA VICTORIA OM:NI (OLDER MEN:NEW IDEAS)

"For the first three meetings he (OM:NI participant) said nothing or almost nothing. By the fourth meeting, suddenly it just happened. It came out..."

Approximately 400 older men across Victoria currently participate in their local community OM:NI (Older Men: New Ideas) groups, offering socialisation and friendships, underpinned by core values of confidentiality, acceptance, and respect (CAR).

OM:NI groups are run by Council on the Ageing (COTA) Victoria and facilitated by volunteers through small informal peer groups

COTA Victoria promotes OM:NI groups as 'a place for older men to meet other older men for mateship, friendship and belonging',

and unlike other men's groups is distinct in its structure, format and principles of sharing stories in an inclusive environment leaning on their CAR values.

"It sort of has a bit of a niche for those men who perhaps don't fit into other kinds of programs, like the Men's Sheds or other kinds of service clubs. OM:NI does seem to offer something that's a little bit different from some of those other groups that are available."

(Evaluation of the OM:NI program)



While OM:NI groups have been running since 2004, an independent review of this initiative had not been conducted in 15 years.

COTA received a grant from the Trusts in 2021 to appoint La Trobe University to conduct a review and evaluation of the program.

La Trobe University's evaluation report indicated that: "Groups targeting older men's health, wellbeing and social needs are critical in addressing some of the health and social challenges that older men face, including increasing risk of social isolation, exclusion and loneliness, lower use of health and mental health services reduced helpseeking behaviour and growing incidences of depression and mental health issues." (La Trobe University and John Richards Centre for Rural Ageing Research, Evaluation of the Older Men: New Ideas Program)

La Trobe University's survey of existing OM:NI participants found that men's primary motivation to attend is "socialisation with other men."

"I don't think that group would still be going if we hadn't gone out together and had lunch and coffees... I think it ties people together because then they realise they're not just OM:NI participants, they're actually making friendships and it's a type of mateship, instead of just participating in going to talk..."

(OM:NI Facilitator).

One OM:NI participant said, "OM:NI friends provide the only support that an older man has in his life. We actually rely on each other in certain bad stages of life... This is particularly prevalent in men ... Later in life their wife gets very sick ... The guy was beside himself ... Absolutely beside himself. And then basically he couldn't look after himself ... He fell apart. He used to phone up [and] a few of us would go around and help him... And he wouldn't have anyone without OM:NI."



While the review identified areas of improvement for future growth, sustainability and resources, the anecdotal findings have revealed the significant benefits OM:NI group participation has for older men.

"For the first three meetings he (OM:NI participant) said nothing or almost nothing. By the fourth meeting, suddenly it just happened. It came out...

"[The OM:NI participant told a deeply personal story]...For 15 minutes it just all came out. The other men and I just sat there listening with empathy and respect.... Thereafter at the discussion groups, he participated. That's when I realised these principles work. But he needed time to accept, to realise that confidentiality meant what it said [and] that respect meant that. Not interrupting others but listening to them with empathy ... and therefore it was safe for him to share stuff that was deep inside him. I don't know whether he'd ever said that to his [family]. But he said it to us...

"That's an example of an OM:NI group working at its best. I'm not saying every man...is going to do it. But there's an extreme example of how good an OM:NI group can be..."

(OM:NI facilitator)

Source: Final Report 2022

DISASTER RELIEF COVID-19

GIANT HAND

GIANTS delivered 1000 meals a week during Covid lockdowns

As the AFL's youngest football team, 2021 marked the GIANT's first decade as a club.

While the GIANTS celebrated their growing history and fan base, 2021 was also a year disrupted by the ongoing lockdowns of the COVID pandemic impacting, families, jobs and businesses. The young orange army team saw this as an opportunity to help alleviate these pressures and as a result, the GIANT Hand program emerged.

The Trusts granted an application to support the GIANT Hand initiative led by the club's Head of Community, Ali Faraj. GIANT Hand was formed to support families and their need to receive food and household supplies during lockdown in Sydney's Inner Western and Southern suburbs.

Their goal was to deliver 1000 meals each week over a 12-week period, and the program successfully achieved this through the collaboration with over 15 community partners. Some of the club's own players, Erin Mckinnon and Lachlan Keeffe, personally took time out to deliver the meals themselves, giving back to their own club's community.



"In what was a very difficult time for many people in Sydney during the lockdown periods, we knew as an organisation we wanted to help where we could to alleviate some of that stress, and I'm proud of the work that has been done"

Mr Ali Faraj, Head of Community



Many community partners came together to support GIANT Hand, the program itself raised almost \$175,000 resulting in;

- 15,550 meals delivered
- 2500+ Families and communities supported
- 12x weeks of deliveries
- 15+ community partners involved
- 40+ volunteers
- 9+ LGAs over Western Sydney, Southwest Sydney and South Sydney
- 1000's of Kilometres on the road making deliveries
- \$10,000 given to Volunteering ACT to support 150 in-need families with hamper deliveries during lockdown

The initiative received wide media coverage including a 7News story, where one recipient of the program called them, "Angels on earth."

While they may be the youngest club, they have already achieved giant steps in making a difference among their community and fans.

Source: Final Report November 2021 and GIANTS website



"One of the key values at the GIANTS is to enrich the lives of the communities in which we operate, and with so many people heavily impacted by the strict COVID lockdowns in different ways, putting food on their tables was something we wanted to help with."

Mr Ali Faraj, Head of Community

EDUCATION AND YOUTH

COOL AUSTRALIA

"The Learn@Home initiative drove significant growth in parent membership, rapidly growing from approximately 5,000 homeschooling parents pre-pandemic, to over 18,000"

In 2019, Cool Australia received a grant from the Trusts to create accredited online professional development courses across the school curriculum. But as the COVID Pandemic quickly challenged schools to divert to online learning, so did Cool Australia.

Whilst collaborating with EarthWatch, The Conversation and Murdoch University, Cool Australia also delivered 206 Learn@Home resources to ease the time pressures of remote learning for teachers, parents, carers, and students.

In addition, the Learn@Home resources helped address some of the difficult issues faced including, Communicating Clearly about COVID 19, Keeping Anxiety at Bay During Covid 19 and Bushfires and Ecosystems.



The Learn@Home initiative drove significant growth in parent membership, rapidly growing from approximately 5,000 home-schooling parents pre-pandemic to over 18,000 parents and carers who were now engaging in their child's learning and development.

These resources help equip students with 21st-century skills in critical thinking, information literacy and initiative and to guide students to better understand social, economic and environmental issues of today.

"We are extremely grateful to John T Reid Charitable Trusts for allowing us the flexibility to make this happen."

Cool Australia

















This three year grant successfully developed and launched:

- 16 Bush Blitz lessons (Primary and Secondary)
- 22 Beyond the Bushfires lessons
 (Primary and Secondary) including 5
 lessons on Bushfire Resistant Housing.
- 10 lessons on Investigating Invertebrates (Early Learning, Primary and Learn@Home)
- 206 Learn@Home resources taught to over 2 million children.
- Executed outreach activities to increase the reach and impact of all resources.
- Delivered over 1,200 online professional development scholarships to rural, regional and remote teachers. The majority of teachers enrolled in STEM or Sustainability courses.
- 117,834, total downloads
- 2.3 million students taught and 670 enrolments in the courses produced from this funding.

Teachers who have used the new resources produced with this grant, were surveyed by Cool Australia and of those surveyed:

99% said they felt more confident in teaching environmental concepts

92% said their students are more engaged in general

91% said they have developed better teaching skills overall

Students improved critical thinking skills (89%), teamwork (86%) knowledge of environmental concepts (98%) climate change (91%).

Cool Australia's focus groups recognised that more than ever teachers have been under pressure from the challenges brought from home learning, and even now, they are catching up with the impacts home learning has left on students.

Source: Final Report 2021

"Critical thinking is such a crucial skill for 21st Century learners to have an understanding of, and yet, teachers have a hard time figuring out how to explicitly teach it.

It was so cool to work with teacher, writer, and local critical thinker Adam van Langenberg on a PD course to address this gap in teachers' knowledge."

Staff, Jarryd Bendall

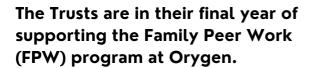


HEALTH AND MEDICAL RESEARCH

ORYGEN

Family Peer Work Program

"It's been very enlightening and is providing a huge amount of support." (Family participant)



Funding has contributed towards the employment of family peer workers within programs run at headspace and Orygen services in Sunshine, Craigieburn, Melton, Glenroy, Werribee and Parkville.

Orygen's aim is to "reduce the impact of mental ill-health on young people, their families and society" and Orygen recognises that family are key partners in improving a young person's mental health.

(Orygen, 2020 p3).

Families, friends and carers say they need information about mental ill health and diagnosis, and emotional support and knowledge about how to manage behaviours (Leggatt and Woodhead, 2014). FPW enables families to support their young person on their recovery journey. They can alleviate stress and have a positive impact on the family's own health and wellbeing, which can have positive outcomes on the young person (Centre of Excellence in Peer Support, 2014).



With Orygen's Family Peer Work program funded, families can seek support and receive the services, help and information they need. Support is offered in person, via phone and telehealth.

Overall, the funding has enabled some wonderful support, including connection and emotional coaching for families, which in turn is leading the way for ongoing funding and ensuring that families and FPW are embedded as part of the core business for Orygen.

The Trusts' funding has enabled FPW to continue providing support to families which has so far seen a total of 494 referrals in the last 12 months across the Orygen and headspace sites. The FPW team has provided an average of 94 sessions of support, per month.

The program has made, and continues to make a significant difference to many families who are balancing the struggles to understand mental ill health, needing their own emotional support and needing knowledge about how to support their young person.

Testimonial from a Youth Peer Worker

"Through the re-engagement project, I have engaged with a young person who has had chronic depression, and an eating disorder throughout her life. However, one of the biggest struggles she has noted has been that her parents don't understand what she's going through, chalking up her mood and behaviours to just being lazy.

"I recommended to the young person that we send off for a Family Peer Work referral for her mother, who the young person reported would be more open to discussing it.

The [family peer worker] engaged the mother, and talked about elements of shame that are associated with mental health in the mother's culture, and provided the mother a safe space to talk.

"Since then, the young person has reported that being at home has been much more comfortable.

"She reported that coming out of an extremely busy week, her mum being more "gentle" and caring was what helped her get through, and she has felt safe spending more time in communal areas, rather than just her bedroom."



Family Peer Work Team

"Thank you

[family peer worker] for
being amazing, and the
chance to work
collaboratively with families
and the young person."

Youth Peer Worker

Sources:

Progress Report 2022

Orygen, (2020) Leading the Revolution in Mind Orygen Strategic Plan 2019-2022 Leggatt, M., & Woodhead, G. (2105) Early Intervention in the Real World: Family peer support work in an early intervention youth mental health service. Early Intervention in Psychiatry. 1-6. doi:10.1111/eip.12257

COMMUNITY AND SOCIAL WELFARE

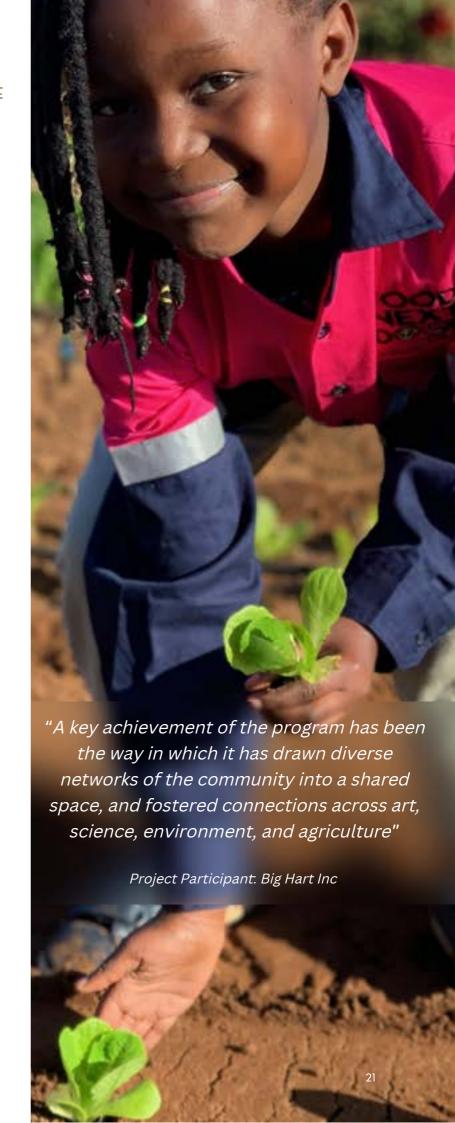
FOUNDATION FOR RURAL REGIONAL RENEWAL

Helping regional communities build drought resilience.

The Future Drought Fund's Networks to Build Drought Resilience Program, which was run by our long-term partners at FRRR, aims to strengthen social and community networking, support, engagement, and wellbeing to be more prepared for, and resilient to, the impacts of drought.

The John T Reid Charitable Trusts' donation toward the Networks to Build Drought Resilience program helped to fund projects in all four opportunity areas:

- 1. Projects that strengthen the capacity, capability, and coordination of professional, social or community networks in agriculture dependent communities to build drought resilience.
- 2. Events that facilitate professional, social and community connection to build understanding of risks posed by drought and climate change in agriculture dependent communities throughout Australia.



- 3. Training to improve the skills, understanding and capacity of community network members to participate in community risk management, planning and community driven projects that build drought resilience; or
- 4. Small-scale community infrastructure projects to foster connectedness, improve wellbeing and make community facilities resilient to the impact of drought.

"As a result of this program,
we are more aware of
challenges facing the farming
community both locally and
globally, and are beginning to
understand measures that can
be put into place to begin to
mitigate some of the impacts
of a changing climate including
drought, as well as how our
food choices impact the world
around us."

Project Participant.
Food Next Door

The Trusts' contribution, together with Australian Government funding, supported nine projects in Round 2 of the Networks to Build Drought Resilience program.

The projects funded were:

- 1. Building Farm Resilience Through More Dynamic Soils and Pastures, Inverell NSW.
- 2. Regenerative Practices on the Liverpool Plains: Learning & Working Together to Build Drought Resilience. Wallabadah, Blackville & Quirindi NSW.
- 3. Clarence Landcare Agriculture Network (CLAN), Grafton & Maclean NSW.
- 4. The Moodji Futures Project, Bermagui, Eden, Bombala & Cobargo, NSW.
- 5. Showcasing Our Resilience Sharing our Stories Across the Southern Rangelands, Carnarvon, Mount Magnet, Kalgoorlie WA.
- 6. Native Grassland Management in farms in South-West Victoria, Shelford, Mt Mercer, Wallinduc & Birregurra Victoria.
- 7. Strengthening connections between farming and young people at the Community Demonstration Farm, Nichols Point Victoria.
- 8. Rural Women's Gathering 2022, Streaky Bay, SA.
- 9. The Watershed Project, Wynyard, Smithton, Burnie & Sheffield Tasmania.

Source: Final Report 2021





ACKNOWLEDGEMENTS

We acknowledge the Wurundjeri People, the Indigenous Custodians upon whose lands the Trusts office are located and we pay respects to Elders, past, present and emerging.

Thank you to the organisations who provided images for the projects featured in this year's Annual Review.

A web version is available at www.johntreidtrusts.com.au



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