



Contents

About Us	4
Chairman's Report	6
Executive Officer's Report	8
2019 Funding Overview	10
60th Anniversary Grants Update	12
Aged and Palliative Care	15
Arts and Cultural Heritage	16
Community and Social Welfare	18
Education and Youth	20
Environment	22
Health Support	24
Acknowledgements	27

About Us

The John T Reid Charitable Trusts, created by the late Sir John Reid (1903 – 1984), is a family foundation that directs funds towards charitable purposes within Australia. For more than 60 years, three generations of family members have proudly supported worthy organisations across the nation.

Sir John Reid's philanthropy was based on his belief that well targeted grants allowed good people to get on with good work for the benefit of the community. This spirit of giving, combined with his wider networks, enquiring mind and support for humanitarian and social justice causes, ensured that from the outset funding from the Trusts went to a broad range of organisations that were well placed to have a positive impact in the their communities.

The Trust Deeds, typical of the founder, are straightforward and open. Registered charities and other institutions with 'deductible gift recipient' (DGR) status can be supported in a number of broad categories: aged and palliative care, arts and cultural heritage, community and social welfare, education and youth, environment and health support. In recent years a specific environment category has been included to address the ever-growing challenges of sustainability and climate change.

Sir John also provided granting guidance for trustees to provide philanthropic support:

- with relatively large amounts to a small number of charities, rather than small amounts to many:
- to charities unable to secure government support;
- to specific projects rather than general purpose funds; and
- to provide special consideration to those charities, which trustees think valuable to the community, but which lack popular appeal and support.

The John T Reid Charitable Trusts comprise two
Trusts that are administered together. Established
in 1955, the first Trust provides funding to eligible
organisations in Victoria; the second Trust, which
dates from 1963, is directed to eligible organisations
in all other Australian states and territories. No funds
from either Trust may be distributed overseas.

Each Trust is governed by a corporate trustee. There are nine directors across the two Trusts who manage the assets and distribute the income in response to the changing needs of the Australian community. The directors bring a broad range of professional skills and experience to the task, particularly in the areas of; business, finance, law and social policy. They include representatives from urban and regional Australia, and from different states and territories. Four of the current directors are descendants of Sir John.

The directors meet formally twice a year to assess funding submissions and make appropriate distributions. They also attend regular meetings to monitor investments and the progress of projects throughout the year and are supported in their work by three part time staff.

The directors and staff hope you enjoy reading the 2019 Annual Review of the John T Reid Charitable Trusts.



The Trustees of the John T Reid Charitable Trusts

L-R Standing: Mr Rob Anderson, Mr Doug Goodman, Dr Barbara Inglis, Mr Phil Endersbee, Mr Trevor Thomas L-R Seated: Ms Jane Reid, Mrs Belinda Lawson (Chairman), Ms Cath Webb, Mr Andrew McKenzie (Deputy Chairman)

Chairman's Report

The John T Reid Charitable Trusts are delighted to share with you a summary of our philanthropic giving over the 2018 - 2019 year.



Our work this year continued our practice of giving across Australia, with grants being made to applicants from every state and territory. Over the past year, the number of enquiries doubled resulting in 49 grants being made in the 2018 - 2019 year. Ten of these were in the arts and cultural heritage category, and six were in the environment category. Given that all of our grants were assessed with human-induced global warming firmly in mind, many of our grants in the community and social welfare, and education and youth categories were intended to address this concern to the fullest extent possible.

The directors remain committed to strengthening communities, with a particular focus on strategic granting to alleviate homelessness. This was addressed with several large grants for older Australians experiencing homelessness. In addition to this, we funded a wide range of organisations, from grassroots groups to large well-known institutions, with single-payment grants as well as multi-year grants. Our ability to fund across a broad spectrum of activities, including infrastructure and capacity building, enables the John T Reid Charitable Trusts to deliver long-term benefits to our community.

The work undertaken at Haining Farm in the Yarra Valley is of particular interest given the historical Reid family's connection to the site. The farm was owned and operated for many years by our founder, Sir John T Reid, who gifted it to the State of Victoria in 1974. Since 2017 (and supported by an Anniversary grant from the Trusts), Greening Australia, Parks Victoria and Zoos Victoria, with the strong support of the Victorian Department of Environment, Land, Water and Planning, have been working to restore 42 hectares of habitat for our critically endangered Victorian faunal emblems: the Lowland Leadbeater's Possum and the Helmeted Honeyeater. This project also highlights the value of community and governmental leaders working collaboratively to address and solve complex problems to ensure the project's success and long-term sustainability.

The Trusts remain faithful to the philanthropic intent of our founder Sir John Reid. Established as family charitable Trusts over 60 years ago, the Trusts have now begun the process of inducting the fourth generation of family members as Trustees. These next-generation family members are the great-grandchildren of Sir John, and we anticipate that they will bring their own experience and perspective to our philanthropic giving. We hope to have a next-generation member invited to join the Trustees at the November 2019 Annual General Meeting.

At the last Annual General Meeting Andrew McKenzie was appointed as the Deputy Chair of the Trusts, and I would like to thank him for his contribution in that role over the past year. I would also like to thank Cath Webb for her dedicated work in this position for the preceding two years.

This has been a year of tremendous change at the office, including the following personnel changes:

- After 17 years of dedicated service to the Trusts,
 Debbie Ashbolt retired from her position as
 CEO in December 2018. I would like formally to
 acknowledge and thank Debbie for her enormous
 contribution to the Trusts over that period. Her
 stewardship of the Trusts through the many
 significant changes in that time has been integral to
 the smooth running of the office and our capacity to
 fund and manage a large number of active grants
 year-on-year. She became a valued member of the
 Trusts and a great friend to the Trustees and the
 family, and we will miss her.
- Jessica Hurle ably assumed the role of Executive Officer in January. Using her experience and commitment working at the Trusts over a number of years, Jessica has guided us through a very busy

year, and we are extremely grateful to her for filling this important role.

- In June we were happy to welcome Amanda
 Henshaw to the role of Administration Manager.
- In July Melanie Robertson, our Grants Officer, took leave of absence to travel to America with her family where her husband is undergoing medical treatment.

In closing I would like to thank my fellow Trustees and the extended Reid family. It has been an honour to work alongside you. Whilst Australia has changed dramatically from when the Trusts were established, the need for responsible philanthropic giving remains.

It is with great pleasure that I commend the 2019 Annual Review to you.

Belinda Lawson
Chairman



Executive Officer's Report



It has been an honour to step into the new role of Executive Officer at the John T Reid Charitable Trusts following Debbie Ashbolt's resignation as Chief Executive Officer in December 2018 after 17 years of dedicated service.

I would like to thank Debbie for the incredible work and time that she put into the Trusts' office, in particular her development of a full suite of administrative and granting processes, and the continuous refinement of policies and documentation. This made for a very smooth transition for me, with Debbie's near two decades of commitment and care underpinning a granting structure that will continue to deliver respectful, timely, and effective support to grant recipients for many years to come. Debbie, we wish you every success wherever your path may lead in the future.

Our small office has seen some big changes this year. The Trusts' Chairman, Belinda Lawson, and I took six months to consider where our office needs would lie after Debbie's resignation. In the first instance Melanie Robertson moved into the role of Grants Officer and I took up the responsibilities of Executive Officer. Over time Belinda and I agreed that an Administration Manager was a priority, with Amanda Henshaw joining the staff in June 2019. I would also like to thank Megan Lawson and Abbey Johnson who has provided ad-hoc office support during our busiest times.

The trial of a new online application process at the beginning of 2019 was well received by applicants, from all reports, who now have the ability to complete an online form via our website during an enquiry round. We continue to have two enquiry rounds each year, normally around January/February in the lead-up to the directors' formal funding meeting in May, and again in July/August in the lead-up to the November meeting. Enquiry rounds typically run for two to three weeks, and in that time the office receives a huge number of enquiries, with many of the Australian community's priority needs made clear through this process.

I look forward to settling further into my new role and having an opportunity to meet with key stakeholders in the philanthropic community. Philanthropy Australia often hosts valuable information events and I plan to attend some of these heading into 2020.

I have continued to enjoy my involvement in the administrative side of the Finance Committee, which consists of four trustees who meet every three months with our Investment Manager, Sue Dahn, of Pitcher Partners. My sincere thanks to Sue Dahn, Rosalind Chan and Matthew Campbell for their support, guidance and patience this year. My thanks also to KPMG Partner Dominic Pelligana and Manager Matthew Di Battista for their tremendous assistance as the Trusts' Accountant and Company Secretary.

Finally, my biggest thanks goes to our extraordinary chairman, Belinda Lawson. At the beginning of the year, Belinda took on an enormous amount of additional work to help me through the transition period. This included considerable research related to our online enquires. She was a remarkable mentor. In an eventful year in a new role, I am extremely grateful to Belinda

for being such a hands-on and always approachable chairman.

I hope the 2019 Annual Review provides you with some valuable insights into the work of the Trusts, as well as the organisations and people who we proudly support.

Jessica Hurle

Executive Officer



2019 Funding Overview

2019 Review

The 2019 Annual Review provides information on the activities of the John T Reid Charitable Trusts in the financial year to 30 June 2019 and highlights several significant projects in each funding sector.

Grants Approved

The directors approved funding of \$4,032,750, to the following organisations at their meetings in November 2018 and May 2019.

Aged and Palliative Care

North Shoalhaven Meals Co-Operative Limited Barcaldine Aged Care Incorporated HammondCare Foundation Yass Valley Aged Care Limited

Arts and Cultural Heritage

Mission to Seafarers Victoria
Queensland Music Festival
Back to Back Theatre Inc
LaMama Theatre
Punctum Incorporated
Sydney Philharmonia Choirs
National Gallery of Australia
The Australian Children's Music Foundation
Art Gallery of Ballarat

Community and Social Welfare

Yooralla
Western Bulldogs Community Foundation
Wintringham
Landcare Australia
Kanyirninpa Jukurrpa
Alliance for Gambling Reform
Association for Children with a Disability

State Theatre Company South Australia

LinC Yarra Valley

Multicap

Suited to Success

St Kilda Gatehouse

Lifestyle Solutions

Conservation Volunteers Australia

Hello Sunday Morning

4 Aussie Heroes Foundation Limited

Education and Youth

Cool Australia STREAT

Cottage by the Sea SHINE for Kids

Indigenous Literacy Foundation
Whitelion Youth Agency

Environment

ClimateWorks Australia
Riversmart Australia
OzGreen
Bush Heritage Australia
Australian Museum
Australian Wildlife Conservancy

Health Support

Bionics Institute
Hummingbird House
Cystic Fibrosis Community Care

Australia New Zealand Gynaecological Oncology Group (ANZGOG)

Melbourne Brain Centre Vision Australia

Little Wings

The Male Bag Foundation

Active grants year to 30 June 2019

The John T Reid Charitable Trusts have adopted a funding model in which all grants with unspent funds are considered to be active grants. Grants are considered final when the directors are satisfied that the final report provides evidence of the acquittal of the Trusts' funding.

The Trusts managed 111 active grants throughout the 2019 financial year, totalling almost \$13,000,000. The reach of these grants is represented here by both category and geographic spread.

Active grants year to 30 June 2019

Funding Category

Aged and Palliative Care	\$260,000
Arts and Cultural Heritage	\$1,802,500
Community and Social Welfare	\$4,368,492
Education and Youth	\$1,215,000
Environment	\$2,724,250
Health Support	\$2,496,850
TOTAL	\$ 12,867,092



Active grants year to 30 June 2019

Geographic location

Australian Capital Territory	\$250,000
National	\$1,785,007
New South Wales	\$1,070,250
Northern Territory	\$1,030,000
Queensland	\$1,225,600
South Australia	\$490,000
Tasmania	\$124,700
Victoria	\$6,556,535
Western Australia	\$335,000
TOTAL	\$ 12,867,092





60th Anniversary Grants Update



In 2017 the Trusts celebrated 60 years of charitable giving by providing special 60th anniversary grants to a number of organisations as a way of acknowledging the founder and his philanthropic legacy.

Two years into these multi-year grants we are pleased to provide an update for the following organisations.

Foundation for Rural and Regional Renewal, Supporting Improved Health Outcomes in Rural and Remote Communities

The Foundation for Rural and Regional Renewal (FRRR) has been a long-term partner of the John T Reid Charitable Trusts and in 2018 the Trusts made a 60th Anniversary grant to FRRR to help improve health and wellbeing outcomes for residents in rural, regional and remote communities.

The directors have been pleased to receive reports from FRRR outlining the range of local community projects that have been funded and also the enthusiasm with which residents have embraced them.

The Morning Bites program at the Scone
Neighbourhood Resource Centre in New South Wales
was initially run two/three mornings per week but due
to overwhelming support from volunteers and in kind
donations from local businesses, the program now
runs five days a week providing nutritious breakfasts

for children attending the surrounding schools. In addition to the Morning Bites program the FRRR also provided funding to the Barkly Region Alcohol and Drug Abuse Advisory program which supports program participants in their local community setting in Tennant Creek in the Northern Territory.

This funding model allows organisations in these communities to respond to the immediate needs of local people to work alongside them to become part of the solution. This type of support echoes the sentiment of Sir John in allowing good people to get on with good work in their own communities.

"The Yarra branch of Birdlife Australia has conducted two detailed bird surveys on the property, resulting in 50 bird species being identified."

Greening Australia, Haining Farm Restoration

The last 12 months has been a productive period of for all key partners involved in the Haining Farm restoration project. Haining Farm is a piece of land which holds great significance to the Reid Family as it was owned by our founder Sir John until he gifted it to the state of Victoria in 1974. Works onsite have included the construction of a deer and wallaby fence and construction of ephemeral wetlands in the central-southern area of the property to remove cut water channels and to utilise the natural topography onsite for positive habitat outcomes. When completed extensive track and bridge works will allow public access to 6km of walking tracks, as well as vehicle movement to watering points in the event of a fire.

The planting out of the 42 hectares of conservation zone is now complete and the irrigation of unique 'habitat cells' in the north-western corner of the site will allow for the manipulation of water levels to create habitat that is specific to the Helmeted Honeyeater and Lowland Leadbeater's Possum. It is estimated that

Habitat cells next to walking track at Haining Farm. within five to ten years an ideal habitat for these critically endangered state faunal emblems will be achieved. Community engagement on site has occurred with tours for councils, community groups, teachers and school groups. Specific engagement of the local school has included planting and river monitoring events. The Yarra branch of Birdlife Australia has conducted two detailed bird surveys on the property, resulting in 50 bird species being identified. The descendants of Sir John gathered for a family event at Haining Farm in July, together with the key partner organisations Zoos Victoria, Greening Australia, and Parks Victoria where the family was updated on the site's progress and celebrated the achievements to date. Sir John's granddaughter Kay McKenzie with Brendon Foran, CEO of Greening Australia at the family event in July.

Aged and Palliative Care

Throughout this funding year the directors recognised a growing need in the area of Aged and Palliative Care to provide resources directly to communities to help them support their aged populations and those entering the final stages of life. Many of the organisations that received funding were outside the metropolitan area and although the purpose of the grants varied, there was an emphasis on providing resources in a way that supported greater social participation and interaction, thereby addressing the issue of social isolation in older Australians

Yass Valley Aged Care Limited,

Replacement of resident bus and security upgrade

Yass Valley Aged Care Limited, which operates Horton House and Warmington Lodge Residential Aged Care Facilities, is an independent, community owned not-for-profit company that provides services for the frail and aged in Yass Valley, New South Wales. Funding from the Trusts in 2018 enabled Yass Valley Aged Care to purchase a new bus to take residents on excursions. The directors were delighted to receive reports of the residents enjoying an excursion to Canberra, and a volunteer's trip to an art gallery with both staff and residents grateful for a comfortable air conditioned bus.

Drawing on goodwill and positive community relationships, Yass Valley Aged Care received a better than anticipated price for the new bus. In discussion with the Trusts they were able to undertake a much-needed upgrade of security for Horton House and Warmington Lodge with the remaining funds. The communication between Yass Valley Aged Care and the trusts regarding the allocation of unspent funding resulted in additional positive outcomes for the residents.



Arts and Cultural Heritage



An area of focus for the Trusts in the Arts and Cultural Heritage sector is making the arts accessible to all communities. In the last financial year this was achieved by the Trusts funding programs including a theatre program for Punctum Inc, public programs in galleries at the Art Gallery of Ballarat, and music programs such as the schools' program run by the Australian Children's Music Foundation. In addition to these, the Trusts also maintained their ongoing commitment to retaining and restoring buildings of cultural heritage significance and, where appropriate, refitting them for future purpose.

Abbotsford Convent, Restoration and retrofit of the Magdalen laundry

In 2018 the Abbotsford Convent approached the Trusts for funding to undertake the restoration and retrofit of the Magdalen laundry, including the installation of a universal access lift to transform the laundry into a modern exhibition and performance space. The Abbotsford Convent was established by the Sisters of the Good Shepherd in the mid-1800's to care for women and children in need. The women who lived there worked in a variety of areas in the convent grounds, including the Magdalen laundry. The laundry remained in its original state and the Abbotsford Convent site was acquired by the State Government in 1975. This project aimed to preserve the fabric of the laundry building and introduce additional infrastructure to give it a new life and purpose.

The directors enjoyed reading about the progress of the Magdalen laundry project through regular reports and in July 2019 they joined Abbotsford Convent CEO, Collette Brennan to celebrate the project's completion and to see for themselves the finished space and hear about future plans for its use.



Launched in 2016, The Scene Project is Queensland Theatre's state-wide high school performance-making program — a two-term experience that supports students and their drama teachers to interpret, develop and perform a new piece of Australian theatre, which is written especially for this project. As part of the experience, artists from the Queensland Theatre workshop the piece with the students and teachers. Each year, The Scene Project extends from metropolitan Brisbane and the Redland Bay area to Townsville, Charters Towers, Rockhampton, Gladstone, Bundaberg, Toowoomba and most recently, Mount Isa and Ayr.

Three-year funding from the Trusts has enabled Queensland Theatre to support 505 students from 20 different schools to access The Scene Project. This increased access to quality drama education for students has been a tremendous success. For many students it was their first time performing on stage and the project's professional development work with teachers has also had a lasting impact.



Community and Social Welfare

"We have research evidence that the mothers attending either our groups or individual therapy sessions are much more involved with their infants, feel freer to talk about their challenges and anxieties, involve themselves much better in social discourse and are empowered to deal with issues in their personal life such as violent partners."

Gunawirra Project Team Leader.

Community and Social Welfare projects have always formed a large part of the Trusts' funding activities and this year was no exception, with grants to organisations tackling homelessness, alcoholism, long-term unemployment and social isolation in elderly people and many others. Mindful of the breadth of need in the community, the directors approved funding to a number of long-term strategic programs that will deliver improved access to services and resources.

Gunawirra, Aboriginal Mothers Pregnancy Project

In late 2017 the directors provided a grant to the Gunawirra Aboriginal Mothers Pregnancy project in New South Wales. The Trust's funding supports young mothers through their pregnancy, including managing their often complex emotional, physical, financial and practical concerns about pregnancy, birth and motherhood.

Whilst there were challenges to overcome in terms of gaining the trust of the mothers, this was also the case in working with local health professionals. The staff at Gunawirra patiently gained the confidence of both the mothers and the medical staff, and were able to ensure that the mothers received the support they needed.

Due to the program's success, the scope of the project has been extended to include a number of mothers with newborn babies. The goal is to ensure that they continue to receive ongoing support at this critical time in their lives.

The directors are proud to support the work of Gunawirra and thereby assist Aboriginal mothers and their babies.



4 Aussie Heroes Foundation, Triumph over Trauma Inaugural Program

"4 Aussie Heroes" Foundation sought funding for a residential camp program for first responders and military personnel, past and present, who are suffering with Post Traumatic Stress Disorder (PTSD) and related mental health issues as result of their service.

The 12-day live-in program, 'Triumph over Trauma' was held in Cedar Creek Lodges, Tamborine Mountain, Queensland in March 2019. A key difference in this program was that partners were invited to attend with participants for part of the program. There was clear

feedback that involving the partners was extremely beneficial. As the management of PTSD is addressed by the participants with their partners, rather than the participants in isolation, the inclusion of the partners greatly contributed to the camp's success. Three months after the camp, a three-day live-in 'Refresh Workshop' was run for participants to reconnect, embed learnings and reflect upon their progress. Participants have continued to keep in contact through a closed Facebook group and also continue to meet and provide support to one another.

"I am a Veteran and Paramedic with 30 years of combined service. The 4 Aussie Heroes program has been a breakthrough in my treatment, it has changed my life and that of my family."

Triumph over Trauma Program Participant.

As a result of the program's success a second camp was held this year with plans for three camps in 2020.

Sacred Heart Mission's Journey to Social Inclusion – J2SI Phase Two

Journey to Social Inclusion (J2SI) is an intensive, three-year program that successfully supports people to break the cycle of chronic homelessness. The Trusts supported the recently completed Phase Two of J2SI with a large, multi-year grant to help people achieve stable housing, improved health and wellbeing, social inclusion and entry into economic participation.

Evaluated by the Centre for Social Impact at the University of Western Australia, the key aims of the three years of J2SI Phase Two were to:

- build on learnings from the previous J2SI
 Pilot to resolve and prove a service model
 that is efficient, effective and consistently
 successful in supporting many people to exit
 long-term homelessness;
- prove program replicability and scalability, so other social service organisations can successfully deliver J2SI; and
- demonstrate the economic benefit of J2SI to build a compelling case for government social impact financing.

Meeting these aims enabled the Sacred Heart Mission to launch J2SI Phase Three, which is supporting 180 people over five years through a rolling intake of 60 people per year. It is financed by the Victorian Government's first Social Impact Investment. The Sacred Heart Mission has also begun to establish a J2SI Evaluation and Learning Centre to continuously evaluate and develop J2SI as it supports Australian social service organisations in communities experiencing chronic homelessness to deliver the program via licencing and social impact financing.

"It's a reality that J2SI would not be where it is today without philanthropic support, and John T Reid Trusts have played a leadership role"

Cathy Humphrey,CEO. Sacred Heart Mission



Education and Youth

Funding for Education and Youth programs throughout 2018 and 2019 assisted young people to access resources and opportunities to build their confidence and capacity to engage in school and in the workforce. The directors approved funding for a range of programs including the provision of 92,500 books to over 300 remote Indigenous communities through the Indigenous Literacy Foundation and the funding of wrap-around services for young people in the Wyndham area through Whitelion.



The National Centre for Childhood Grief.

the provision of a part-time bereavement counsellor to support children who have lost a parent through suicide.

The National Centre for Childhood Grief provides a safe place for children and their families who have experienced a bereavement to deal with their feelings of grief and loss. The specialist counselling services allow bereaved children to process overwhelming thoughts and feelings, which they may not feel able to do at home or school for many reasons for fear of further upsetting the surviving parent/caregiver. The support provided at the Centre allows children to return home more settled with strategies to manage their grief so that it does not intrude on their daily life.

The Trusts received a submission in 2017 requesting funding for the salary of a permanent part-time bereavement counsellor over two years to support children who had lost a parent through suicide. Suicide is the second highest cause of death after cancer for which bereaved families access the Centre.

Coming to the Centre provides the surviving parent/caregiver with peace of mind that their child is being cared for in a specialised counselling environment, and as part of the family unit. The interaction between other families going through similar experiences also provides further support.

"Suicide remains a complicated concept for us to understand as adults. For children whose parent has died from suicide, it is often extremely difficult for them to come to terms with what has happened. It is really important that these children and families receive specialist support as they grapple with the pain of their grief."

Dr Elizabeth Mann, Clinical Director.

"In every community and school there will, at some point, be a child or young person with a parent in prison. Statistics indicate that at any one time approximately, 45,000 children are affected by the imprisonment of a parent and in many cases the school, and other organisations working with the child, may not even know."

SHINE for Kids, Extension of the RISE Program, training teachers to participate in the program to support children of incarcerated parents, with the goal of optimising the children's learning and development in the school setting.

SHINE for Kids is a not-for-profit organisation that operates throughout New South Wales, Victoria, Queensland, and the Australian Capital Territory. SHINE volunteers work one-on-one with children whose parents are in correctional institutions alongside the teacher and the school to support the child's learning and development in the classroom. Tailored one-on-one support ensures that children engage positively with their education at this difficult time in their lives. Research indicates that children growing up with an incarcerated household member prior to the age of 18 leads to many negative health and behavioural outcomes.

A core focus of providing this one-on-one support is the belief in the power of early intervention to assist in improving some of the negative effects of parental incarceration.

The program worked with eight schools and 40 students across Altona, Sale, Yarraville and Hastings, and trained 20 teachers. In addition to the program delivery, the Trusts funding enabled data collection and follow-up with participants via qualitative evaluation after 12 months. This will help inform future programs as Shine for Kids endeavours to make the program sustainable and scalability when funding allows.



Environment

A particular focus of the Trusts in the last funding year has been environmental projects. Funding was provided to a number of programs including the re-vegetation of habitats to support the re-introduction of native fauna. In several cases the impact of environmental events, such as large-scale flooding in Townsville in February 2019 and the ongoing drought conditions affected program schedules.

The directors understand the devastating impact of these environmental events and are supportive of efforts that will lead to the successful completion of these projects.

Invasive Species Council, Eradication of Yellow Crazy Ants from Nome, Townsville

The Invasive Species Council adopted a communitybased approach for their project to monitor, manage and eventually eradicate the yellow crazy ant population from Nome in Townsville.

In partnership with the Townsville City Council and with funding from the Queensland Government, the Invasive Species Council engaged with the local community in training volunteers and taking part in community events to raise awareness of yellow crazy ants, as well as educating residents about how to deal with them. Having commenced the program and undertaken baiting of numerous sites around Townsville, the project was significantly impacted by the floods in the Townsville region in February 2019. Whilst the taskforce continued to monitor the sites, the environmental impact of the flooding not only caused operations to cease but meant that many sites needed to be re-baited once the waters subsided.

The Invasive Species Council sought and received approval from the Trusts for an extension of time to complete the project. The directors look forward to reading the Council's future reports on progress with this important initiative.



The Nature Conservancy, Restoration of Oyster Reefs in South Australia

In 2017 the Trusts received a funding application from The Nature Conservancy in South Australia which, in conjunction with industry leaders, sought funding to undertake a project to repair and restore a 20-hectare section of Australian flat oyster reefs in South Australia.

The restoration of the reefs using limestone reef segments is the first step in the process of seeding oysters with the next stage monitoring the capacity of the reefs to maintain a healthy oyster population. Considerable resources and technical expertise from key organisations, university partners and The Nature Conservancy has ensured that the reefs are monitored and maintained for optimum renewal.

This project has been delivered through multi-year funding and it is anticipated that it will be completed by December 2019.







Health Support



Many factors influence Australia's ability to provide quality health services, and the Trusts consider enquiries for projects related to mental or physical health, programs supporting community education and equity of access to medical services in regional areas.

This year Trusts' funding was made available to organisations wishing to establish support services that effectively engage with patients and, as in past years, the directors also approved support to organisations undertaking large scale research initiatives.

The Male Bag Foundation, purchase of a Transperineal Biopsy Machine in Dubbo

A grant from the Trusts partly funded the purchase of a transperineal biopsy machine for Dubbo Base Hospital in New South Wales. In tandem with the Trusts' commitment, The Male Bag Foundation, through its 'postie bike ride' fundraising event, raised funds for the machine. Philip Endersbee, a director of the Trusts, participated in the 'postie bike ride', riding his postie bike with the fundraising group across Australia.

Men who are diagnosed with prostate cancer in regional areas often have to travel significant distances to access a transperineal biopsy machine at a city hospital. Having this equipment available locally reduces the travel time and leads to quicker diagnosis. The transperineal biopsy machine is used both in the diagnosis and the ongoing monitoring of the patient throughout treatment.

Due to the success of 'the postie bike rides' from 2013 to 2018, the Male Bag Foundation has helped with the purchase of a transperineal biopsy machine for Ballarat, Bairnsdale, Bendigo, Wagga Wagga, Dubbo and Griffith hospitals. In October this year, a ride from Geelong will help with the purchase of this equipment for Barwon Health. The Male Bag Foundation will continue with their fundraising efforts to purchase further machines to ensure men in regional areas have access to this important technology.



Hear and Say: Centre for Deaf Children, Installation of Disability Compliant Lift

A grant from the Trusts funded the installation of a disability compliant passenger lift at the new Hear and Say site – the Centre for Deaf Children in Toowoomba, Queensland.

The lift enables people using mobility equipment and parents with prams to access all floors of the building and all services. The installation of the lift was part of a larger project to refit the site to increase disability access and create a hub for families. With a more accessible building, Hear and Say can continue delivery of vital services to families in the Darling Downs region.



The Butterfly Foundation funding the RESET: a conversation about boys' body image

RESET is a new initiative of the The Butterfly Foundation that aims to address issues of body image amongst young adolescent males by raising awareness, reducing stigma and encouraging young men to seek appropriate help. The program's message is delivered via the educational video, which students watch before a discussion takes place. The program was initially piloted at three schools in Melbourne and then delivered to two schools with Year 8 boys as part of the formal component of the project. Part of the Trusts' funding was used to create an Electronic Direct Mail, to engage with key stakeholders, and to hold an official launch which occurred in October 2019. The media coverage of the launch, together with the discussion that it created, has been reported nationally in print media, on television and radio, as well as being viewed across social media platforms.







Acknowledgements

Thank you to the organisations who provided photographs for the projects featured in the Annual Review.

Thank you to Andrew Rice from Greening Australia who prepared the article about Haining Farm and the project being undertaken there by Greening Australia, Zoos Victoria and Parks Victoria.

Printed on 100% recycled paper.

A web version is available at: www.johntreidtrusts.com.au

Prepared by Amanda Henshaw.

Opposite: Sir John Reid in his office, late 1970's.

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We acknowledge the Wurundjeri people, the indigenous custodians upon whose lands the Trusts office are located and we pay our respects to Elders, past, present and emerging.



